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PeterSan Legal Temps now offers mass transit (“transit checks”) and parking expenses through our partners, “EmpowerMeBenefits” and “Benflex”. Our healthcare plan is handled through EmpowerMeBenefits as well.

Mass Transit & Parking Expenses

Mass transit & parking expenses are available immediately to all full time employees. Once you select the amount, the money is deducted from your check once a month and will be available at the end of the week that the money is deducted. Please note that you are only allowed to deduct \$255 of pre-tax dollars per month for mass transit and an additional \$255 parking expenses. Anything over \$255 per month will go towards post-tax dollars.

Healthcare

PeterSan also offers CareConnect Value Silver Plan healthcare for all full time employees (full time means working at least 30 hours per week). You are eligible to enroll in healthcare on the 1st of the month after 60 days of employment.

Eligible employees who want to join our plan will contribute up to the maximum permitted under the Affordable Care Act (ACA). Your contributions will be the Hourly Rate X 130 X 9.66%. For example, an employee who is earning \$20 per hour would contribute $20 \times 130 = \$2,600 \times 9.66\% = \251.16 per month toward the CareConnect Value Silver Plan of \$394.00 for Single Coverage. PeterSan Legal Temps would contribute \$142.84 per month for this employee. Employees who are earning a substantially higher hourly rate will obviously never contribute more than the cost of our competitively priced health plan. Employees will also be permitted to add their spouses and children to the CareConnect Value Silver Plan at their own expense. Please note that this plan is only available through CareConnect employer group coverage.

Once you have met the requirements and are eligible to enroll in the CareConnect Value Silver Plan, you will receive an email with the Employee Enrollment and Waiver Forms. If you decide to enroll, you will need to send back a completed Enrollment form by the assigned date. If you decline to enroll, please send back a completed Waiver Form to us as well.

Both mass transit & parking expenses and healthcare are managed through the EmpowerMeBenefits website (<https://secure.bswift.com/default.aspx?abbrev=emb>). While you will be able to sign up immediately for mass transit & parking expenses, the healthcare portion of the website will activate once you are 30 days away from healthcare eligibility. If you do decide to sign up for healthcare, you need to fill out the physical paperwork and return to us as well as enroll online through EmpowerMe.

Regards,
PeterSan Legal Temps